

Mary Jo Pemberton
City Clerk



City of Mt. Vernon
1100 Main PO Box 1708
Mt. Vernon, IL 62864
cityclerk@mtvernon.com

618-242-6815
FAX 618-242-6867
www.mtvernon.com

**CITY OF MT. VERNON, ILLINOIS
CITY COUNCIL EXECUTIVE SESSION
Monday, December 4, 2017**

The Mt. Vernon City Council met in Executive Session on Monday, December 4, 2017 at 7:34 p.m. at the Rolland W. Lewis Community Center, Veterans Park, 800 South 27th Street, Mt. Vernon, IL.

City Manager Mary Ellen Bechtel requested an Executive Session pursuant to 5 ILCS 120/2 (c) (11) – Litigation.

Mayor John Lewis opened the Executive Session.

Roll call showed present: Council Member Jeff May, Council Member Donte Moore, Council Member Jim Rippy, Council Member Mike Young, and Mayor John Lewis. Also present were City Manager Mary Ellen Bechtel, City Attorney David Leggans, and City Clerk Mary Jo Pemberton.

City Manager Mary Ellen Bechtel explained that on October 26, 2017, an impact meeting was held with the Laborers' Local 1197, IBEW #702, and Teamsters #50 Unions regarding the City contracting out sewer survey work and the new water metering program.

The Union feels that the universal labor clause in the collective bargaining agreement prohibits the City from contracting out work to an outside contractor because the Unions believe that current City employees can do the work.

The City feels that the universal labor clause provides the City flexibility to assign employees to tasks that they can do to get a job done. The clause does not require the City to train employees to perform work for which they are not already trained, and it does not prohibit the City from exercising its right to contract out work where the contracting does not cause a layoff. No City employees have the training, experience, and certifications to evaluate pipe conditions to consistent industry standards.

Today, Bechtel reported that she received an email from Jason Ashmore, Teamsters Local #50, that they are starting a legal procedure against the City of Mt. Vernon immediately.

Council Member Donte Moore made a motion to adjourn the Executive Session. Seconded by Council Member Mike Young. Yeas: May, Moore, Rippy, Young, and Lewis.

The Executive Session adjourned at 7:45 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Mary Jo Pemberton". The signature is written in a cursive, flowing style.

Mary Jo Pemberton
City Clerk